



# WASTEWATER TREATMENT PLANT

## SUPERINTENDENT

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### **SIGN-ON BONUS**

#### **PAY**

\$72,000 per year

#### **REPORTS TO**

Director of Utilities

#### **FLSA STATUS**

Exempt

#### **EMPLOYMENT TYPE**

Full-Time

#### **DESCRIPTION**

Wastewater Treatment Plant Superintendent is responsible for supervising the day-to-day operations and maintenance of the wastewater treatment plant to ensure it's in compliance with the regulatory procedures and reporting practices. The job involves planning, organizing, and directing programs and activities for the efficient operation of the wastewater treatment system. The superintendent is responsible for overseeing the supervisory, administrative, and technical operations of the wastewater treatment facility, lift stations, and collection system.

#### **QUALIFICATIONS**

- Grade "A" Wastewater Certification issued by Texas Commission of Environmental Quality (TCEQ) required.
- 10 years of experience working in a wastewater treatment plant or related industry is required with increasing levels of responsibility.
- In-depth knowledge of activated sludge process, wastewater treatment processes, and regulations related to wastewater treatment required.
- Experience in leadership or management role is also preferred.
- A Bachelor's Degree in Environmental Science, Engineering, or a related field is preferred; educational requirement can be adjusted based on field experience.
- Valid Texas Driver License: Class "B" CDL preferred but not required.

#### **KNOWLEDGE, SKILLS, AND ABILITIES**

- Knowledge of plant equipment, instrumentation, and computer systems. Knowledge of SCADA systems, PLCs, and other automated systems.
- Knowledge of safety regulations and protocols, and experience implementing safety programs.
- Ability to troubleshoot and identify the root cause of problems, and to develop and implement solutions.
- Ability to read and understand written guidelines from manuals, blueprints and regulations.
- Ability to establish and maintain effective communication and working relationships with city employees and the public.

## **MAJOR DUTIES**

- Oversee the day-to-day operations of activated sludge treatment facility with a permitted average flow of 11.3 MGD.
- Manage a team of 18 employees including operators, technicians, and administrative staff.
- Develop and implement operational and maintenance process control strategies to optimize plant performance and reduce cost.
- Manage plant's budget, ensuring that all expenditures are within budget and that resources are used efficiently and for operational use only.
- Identify long-term plant goals and objectives and develop strategies to achieve them.
- Ensure compliance with all environmental regulations and permit requirements.
- Collaborate with other departments, internal and external agencies and stakeholders to ensure effective communication and coordination.
- Prepare and present reports to senior management and regulatory agencies as required.
- Various other duties as assigned.

**This position is an essential service position and will require providing services during emergency situations.**

Visit our website [www.cityoflufkin.com](http://www.cityoflufkin.com) or contact the Human Resources Department at Lufkin City Hall, 300 E. Shepherd Ave., Suite 226, Lufkin, TX 75901, Phone 936-633-0228.